

# State of Georgia – Disaster Volunteer Leave Act

## Georgia Code 38-3-90

This article shall be known and may be cited as the 'Disaster Volunteer Leave Act.'

## Georgia Code 38-3-91

As used in this article, the term:

(1) 'Disaster' means a presidentially declared disaster or a state of emergency disaster declared by the Governor of a state.

(2) 'State agency' means any department, officer, commission, board or institution of this state, including the several courts of this state and the General Assembly and its committees or commissions.

## Georgia Code 38-3-92

It is the finding of the General Assembly that natural disasters and disasters created by human agency often arise suddenly and that cooperation among government agencies and volunteer service agencies is vital in coping with such emergencies. The General Assembly further finds that dedicated service by trained and experienced volunteers can help prevent loss and destruction of life and property and that it is in the interest of the state and the citizens of the state to allow certain state employees who are trained and experienced in disaster relief to provide such service for brief periods without loss of pay and benefits.

## Georgia Code 38-3-93

An employee of a state agency who is a certified disaster service volunteer of the American Red Cross may be granted leave from his or her work with pay for not to exceed 15 workdays in any 12 month period to participate in specialized disaster relief services for the American Red Cross, upon the request of the American Red Cross for the services of that employee and upon the approval of that employee's agency and coordinated through the director of emergency management, without loss of seniority, pay, vacation time, compensatory time, sick time, or earned overtime accumulation. The state agency shall compensate an employee granted leave under this Code section at his or her regular rate of pay for those regular hours during which the employee is absent from work. Leave under this article shall be granted only for the services related to a disaster occurring within this state or in a contiguous state which has a reciprocal statutory provision.